



Health and safety policy

Creating a safe and healthy working environment

The Maltings Organic Treatment Ltd is committed to achieving high performance throughout the business. We believe that all employees have the right to work in a safe and healthy environment and we intend to carry out our business without putting the health or physical well-being of our employees or visitors at risk.

The management of health and safety is an integral part of this, with every individual having a responsibility to ensure their own safety and that of everyone around them. The management expects all employees to recognise and act upon this in all their dealings whilst representing the business.

Statement of intent

Further to the above strategy, and the need to ensure compliance with all relevant health and safety legislation, The Maltings Organic Treatment Ltd will pay particular attention to the provision of:

- **A healthy working environment**
- **A safe place in which to work with safe means of access and egress**
- **Suitable and sufficient information, instruction, training and supervision to enable staff to comply with this policy**
- **Safe plant, equipment and systems of work**
- **Arrangements for the safe use, handling, storage and transport of articles, materials and substances**
- **Appropriate management procedures and consultative arrangements to monitor and audit compliance with this policy**
- **Appropriate arrangements to assess and control the risks associated with work activities undertaken at The Maltings Organic Treatment Ltd premises or by The Maltings Organic Treatment Ltd personnel**
- **Appropriate procurement policies to ensure that only competent contractors and suppliers are engaged by The Maltings Organic Treatment Ltd**
- **To seek to continuously improve and assist the implementation of this policy, utilising external support as appropriate and seeking advice from appointed competent personnel**
- **A balanced, devolved responsibility for health and safety from the management through to appropriate levels and individuals within the organisation**

Steven Carrie *Managing Director*
