



# Environmental policy

*A commitment to environmental excellence*

We will provide our customers with services in an environmentally sensitive and responsible manner. We believe that sound environmental policy contributes to our competitive strength and benefits our customers, shareholders and employees.

## Statement of intent

- Comply fully with the letter and spirit of environmental legislation
- Continuously improve the effectiveness of our environmental management system
- Consider environmental factors when making planning, purchasing and operating decisions
- Provide environmental training and education to enable our employees to be environmentally responsible at work and at home
- Prevent pollution before it can be produced
- Reduce the amount of waste at our facilities by effective waste stream management and reusing and recycling material wherever possible
- Use energy efficiently
- Manage our use of natural resources in an environmentally sensitive manner
- Work co-operatively with others in pursuit of common environmental objectives
- Communicate and reinforce this policy throughout the organisation
- Review the policy annually, or following any significant changes to the business

**Steven Carrie** *Managing Director*

**Chloe Williams** *Environmental Manager*

A handwritten signature in black ink, appearing to be "Steven Carrie".

A handwritten signature in black ink, appearing to be "Chloe Williams".